

DIRECTOR OF YOUTH MINISTRIES

Last Updated – 9/22/2011

Position Description:

Mount Hebron Presbyterian Church is seeking a creative, spiritual, and outgoing individual to build relationships with and provide spiritual guidance to the middle and high school youth members of the congregation.

This person will work to establish meaningful relationships with the youth so that he or she can be a resource to them as they face the various trials and tasks associated with becoming responsible adults. The Director of Youth Ministries will partner with the minister and church leaders to re-build, strengthen, and grow the youth groups and to ensure a meaningful Christian experience for the youth.

Roles and Responsibilities:

- Establish and build positive, nurturing relationships with all middle/high school youth (approximately 20 youth at this time).
MEASURE OF SUCCESS: Make a personal connection with every MS and HS youth at least once a month.
- Engage the youth in activities that are exciting and creative – activities that make the youth feel like being part of a church youth group is “cool”.
MEASURE OF SUCCESS: Percentage of youth participating in activities.
- Build a youth program that is viable, sustainable, and expandable.
MEASURE OF SUCCESS: At the end of the year, volunteers are still engaged and the number of youth involved in the program has increased.

Qualifications:

- Training and/or knowledge of the dynamics of working with youth groups in a church setting.
- The ability to communicate well with others.
- Enjoyment in relating to people of all ages and the ability to infuse the youth programs with enthusiasm about the Christian faith.
- A desire to help children and youth grow in their Christian faith.
- The ability to speak English fluently.
- A professing Christian who has some understanding of the Presbyterian faith.

Hours and Compensation:

A typical week for someone in the Director of Youth Ministries position might be as follows:

- 4 hours: establishing relationships
- 3 hours: administration, support, and communication
- 3 hours: spiritual leadership

TOTAL: 10 hours

(Obviously some weeks and some times during the year will involve more or less work than other periods.)

Compensation is calculated roughly as follows:

- 42 weeks of service
- Salary range: \$5,000 - \$7,000

Background:

Mount Hebron Presbyterian Church is a small community church located in Ellicott City, Maryland. The congregation is celebrating 50 years since the founding of the church and is in the midst of re-building, re-shaping, and re-thinking all of its programs. The youth group programs are a critical element of any strategic planning and, as such, provide the foundation upon which other programs are built. The individual selected for this position will be a part of this transformation!

Traditionally, the youth group has been large and very active, but over the past three years a large percentage of the students graduated from high school. As such, the individual selected for this position will lead efforts to rebuild the youth programs and to develop the next generation of youth leaders.

If interested in applying for this position, contact the church office at 410-465-3993 and submit a cover letter and resume to office@mthebronpc.org by October 28th, 2011.